

Boeing Pre-Employment Training Program (BPET) Student FAQs

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GENERAL QUESTIONS

What is the Boeing Pre-Employment Training Program (BPET)?

- BPET is an accelerated hiring process that allows students from pre-certified academic programs to *skip the interview process* when they apply for certain manufacturing jobs at Boeing. Think of it like the pre-check line at the airport – but for a career!
- BPET-certified academic programs teach students critical hands-on manufacturing skills that align to **eleven (11)** entry-level manufacturing job roles at Boeing, **for example**:
 - Assembler/Installer General B
 - Aircraft Structures Mechanic
 - Wing Skin Prep Mechanic

How can I find out if my academic program is BPET-certified?

- A list of current BPET-certified classes, instructors and aligned Boeing job roles *can be found [at this link](#)*.

How does Boeing know if a student has taken a BPET-certified program or class?

- Boeing provides instructors of BPET-certified academic programs with a *BPET Enrollment Confirmation Form*. This form lists the specific Boeing job codes for which their students are pre-qualified to skip the interview process. Instructors can then provide this form to their students at their discretion.

When applying for BPET-specific Boeing jobs, students should upload their *BPET Enrollment Confirmation Form* along with their resume as part of their application. Students are then eligible to skip interview, provided they have applied to a job that aligns with their academic program, as listed on their *BPET Enrollment Confirmation Form*.

HOW TO APPLY FOR A JOB AT BOEING AND SKIP THE INTERVIEW PROCESS

When should I apply for a job?

- BPET job postings will open on March 1, 2024. Since allocation of positions for BPET job postings will be on a *first come, first served basis* – we recommend that you apply as soon as possible starting March 1st. A reminder – you will need your signed BPET Enrollment Confirmation Form to apply.

What jobs should I apply for?

- In order to skip the interview process, you must apply for job roles that align with your academic program. See your *BPET Enrollment Confirmation Form* for more information.

What are the steps in the BPET application process?

1. Ask your instructor for a *BPET Enrollment Confirmation Form*.
2. ***Beginning March 1, 2024, apply for a BPET-aligned job role by going to jobs.boeing.com/BPET***

3. Students should read the description for each job and identify a job that they are interested in and for which they are pre-qualified (*BPET-aligned job roles will include the phrase “Boeing Pre-Employment Training (BPET)” in the job title*).
4. Click “Apply” and fill out the application form.

Application Tip: *You should use a computer and have a digital copy of both your resume (not a Google doc, they are unopenable) and your BPET Enrollment Confirmation Form in order to submit a complete application.*

5. When you reach the field to upload your resume, please ALSO upload your *BPET Enrollment Confirmation Form*. The field allows more than one document to be uploaded.

Note: *You will not be specifically prompted to upload the BPET Enrollment Confirmation Form in the application, but if you do not upload it, your application will be considered incomplete.*

What will happen after I apply?

- Boeing will check to confirm that you have correctly uploaded the *BPET Enrollment Confirmation Form*.
- A Boeing recruiter will reach out to confirm your preferences for job code and location. Job location and shift are assigned based on available positions and business need.
- Contingent job offers will be extended on a “*first come, first served*” basis, based on the order in which applications are submitted. If there are no available positions for the job you have applied for, the offer will be placed on hold and you will be updated periodically about other positions available.
- If you are not yet 18 years of age, we cannot extend you a contingent job offer and your application will be held at this stage. Your Boeing recruiter will talk with you about next steps in that scenario.
- Once you receive your offer, you can either accept or decline your job offer in the career portal.
- Once you accept your contingent job offer, you must then complete the standard Boeing pre-hire contingency process, including potential Conflict of Interest information, Background Check, and Drug Screen. Please note that if you fail any of these contingencies, the offer will no longer be valid. In the case of drug-screen failure, you will have to wait two years to apply again to Boeing.
- Upon successful completion of the pre-hire contingency process, students will work with the recruiting team to confirm a start date.

OTHER APPLICATION-RELATED QUESTIONS

Is there really no interview? What if I want to talk with someone from Boeing about different job roles before I apply?

- As a soon-to-be graduate of a BPET-certified academic program, your education qualifies you for employment at Boeing in specific jobs, so you don’t need to interview for those. We welcome the opportunity to talk with you more before you apply. Email us at MfgTalent@boeing.com

If I apply and receive a job offer from Boeing, do I have to accept it?

- No; just be sure to let your assigned Boeing recruiter know of your decision before a start date is confirmed.

Can I choose the Boeing location that I want to work at?

- Currently, all BPET-aligned job roles are located in Renton, Everett, and Auburn. When a Boeing recruiter reaches out to you, please alert them of your preferences. Not all jobs are available at each location.

How long is my BPET Enrollment Verification Form valid? Do I have to apply right away?

- The *BPET Enrollment Confirmation Form* is valid for 24 months from the date signed by your instructor. After this period, you can still apply for jobs at Boeing, you'll just go through the standard hiring process, which includes an interview and can typically take 4-6 weeks.

If I already applied to one of the BPET-certified jobs on a different job advertisement, can I apply again to the BPET posting once I receive the form?

- Yes – you can apply to one of the BPET job requisitions even if you have already applied for the role through a different job advertisement.

My academic program is BPET-certified but I am also interested in other Boeing job roles. Can I apply for both BPET and non BPET-certified job roles?

- Yes! You can apply for multiple Boeing job roles.
 - For a BPET-aligned job role, you will not be required to interview.
 - For a non BPET-aligned job role, you will go through the standard hiring process, which includes an interview and can typically take 4-6 weeks.

My academic program isn't BPET-certified for the specific job role I'm interested in. Can I still apply for that job?

- Yes! You can apply for other Boeing jobs, beyond those for which your academic program is BPET-certified.
- For these jobs, you will go through the standard hiring process, which includes an interview and can typically take 4-6 weeks.
- To learn more what positions best fit your skills and experience, email the Boeing Workforce Development Team at MfgTalent@boeing.com

My academic program isn't BPET-certified. Can I still apply for a job at Boeing?

- Yes! BPET is just one tool that Boeing uses to hire top-quality manufacturing talent.
- Boeing currently has numerous open positions that align with high school, skill center and community/technical college manufacturing programs.
- To learn more about what positions best fit your skills and experience, email the Boeing Workforce Development Team at MfgTalent@boeing.com

ADDITIONAL QUESTIONS

I'm a Freshman or Sophomore in a BPET-certified course. I won't be able to work before my BPET Enrollment Form expires. What can I do?

- We encourage you to continue building your skills in another BPET-certified course and/or other hands-on courses (e.g. *automotive, wood shop, construction, welding, robotics, etc.*)

What if I want to attend a college or university after I graduate from my current academic program?

- You should make the decision that works best for you and your future goals.
- For current, full-time employees, through the [Learning Together Program](#) Boeing will:
 - Pay tuition and eligible expenses toward individual courses, certificate programs and degrees.
 - Pay your institution directly, so you don't have to pay out of pocket and then file for reimbursement.
 - Provide up to \$25,000 per year for graduate degrees in many fields of study. There's no annual limit if you enroll in eligible science, technology, engineering and mathematics degree and certificate courses at hundreds of partner schools.
 - You will be eligible the first day of the month after your date of hire and must meet certain hourly work requirements while enrolled.

If you have additional questions, or need help, you can email the Boeing Workforce Development Team at MfgTalent@boeing.com