

# Boeing Pre-Employment Training Program (BPET) Student FAQs

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## GENERAL QUESTIONS

### What is the Boeing Pre-Employment Training Program (BPET)?

- BPET is an accelerated hiring process that allows students from pre-certified academic programs to *skip the interview process* when they apply for specific manufacturing jobs at Boeing. Think of it like the pre-check line at the airport – but for a career!
- BPET-certified academic programs teach students high-level, hands-on manufacturing skills that align to several key manufacturing job roles at Boeing, including:
  - Assembler/Installer General B
  - Aircraft Structures Mechanic
  - Integral Fuel Cell Assembly B

### How can I find out if my academic program is BPET-certified?

- A list of current BPET-certified classes, instructors and aligned Boeing job roles *can be found at the end of this document*. Academic programs are listed in alphabetical order, by school name.

### How does Boeing know if a student has taken a BPET-certified program or class?

- Boeing provides instructors of BPET-certified academic programs with a *BPET Enrollment Confirmation Form*. Instructors can then provide this form to their students.
- When applying for the Boeing jobs listed above, students should upload their *BPET Enrollment Confirmation Form* as part of their application. Students are then eligible to skip interview, provided they have applied to a job that aligns with their academic program.

## HOW TO APPLY FOR A JOB AT BOEING AND SKIP THE INTERVIEW PROCESS

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### When should I apply for a job?

- For a full-time role, you should plan to apply 3-4 months before your expected graduation date.

### What jobs should I apply for?

- In order to skip the interview process, you should apply for job roles that align with your academic program. (*See the list of BPET-certified programs and aligned Boeing job roles at the end of this document for more information*).

### What are the steps in the BPET application process?

1. Ask your instructor for a *BPET Enrollment Confirmation Form* when you're 3-4 months from your expected graduation date.
2. **Apply for a BPET-aligned job role by going to [jobs.boeing.com/BPET](https://jobs.boeing.com/BPET)**
3. Read the description for each job and identify a job that you are interested in and for which you are pre-qualified:
  - Assembler/Installer General B (*Currently starts at \$23.50/hour*)
  - Aircraft Structures Mechanic (*Currently starts at \$24.50/hour*)
  - Integral Fuel Cell Assembly B (*Currently starts at \$25.50/hour*)

**Note:** BPET-aligned job roles will include the phrase “Boeing Pre-Employment Training (BPET)” in the job title.

4. Click “Apply” and fill out the application form.

**Note:** If you haven’t created a Careers at Boeing profile, you’ll be asked to do so at this time.

5. When you reach the field to upload your resume, please ALSO upload your BPET Enrollment Confirmation Form. The field allows more than one document to be uploaded.

**Note:** You will not be specifically prompted to upload the form in the application, but if you do not upload it, your application will not be considered complete.

### **What will happen after I apply?**

- Boeing will check to confirm that you have correctly uploaded the *BPET Enrollment Confirmation Form*.
- You will receive a *Letter of Intent* from Boeing within five (5) business days after submitting your completed application.
- Contingent job offers will be extended on a “first come first served” basis, based on the order in which applications are submitted. If there are no available positions for the job you applied for, your offer will be placed on hold, and you will be updated regularly.
- At this point, you can either accept or decline your job offer.
- After you accept your offer, you must complete the standard Boeing pre-hire contingency process (e.g. *potential Conflict of Interest information, Background Check, Drug Test*). Upon successful completion of the pre-hire contingency process, you will work with your Boeing Recruiter to confirm a start date and location.

## **OTHER APPLICATION-RELATED QUESTIONS**

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### **Is there really no interview? What if I want to talk with someone from Boeing about different job roles before I apply?**

- As a soon-to-be graduate of a BPET-certified academic program, your education qualifies you for employment at Boeing in specific jobs, so you don’t need to interview for those. We welcome the opportunity to talk with you more before you apply. Email us at [MfgTalent@boeing.com](mailto:MfgTalent@boeing.com)

### **If I apply and receive a job offer from Boeing, do I have to accept it?**

- No; just be sure to let your assigned Boeing recruiter know of your decision before a start date is confirmed.

### **Can I choose the Boeing location that I want to work at?**

- Currently, all BPET-aligned job roles are located in Renton and Everett. During the post-offer process, you will work with your Boeing Recruiter to confirm a specific work location.

### **How long is my BPET Enrollment Verification Form valid? Do I have to apply right away?**

- The *BPET Enrollment Confirmation Form* is valid for 24 months from the date signed by your instructor. After this period, you can still apply for jobs at Boeing, you’ll just go through the standard hiring process, which includes an interview and can typically take 4-6 weeks.

**If I already applied to one of the BPET-certified jobs on a different job advertisement, can I apply again to the BPET posting once I receive the form?**

- Yes – you can apply to one of the BPET job requisitions even if you have already applied for the role through a different job advertisement.

**My academic program is BPET-certified but I am also interested in other Boeing job roles. Can I apply for both BPET and non BPET-certified job roles?**

- Yes! You can apply for multiple Boeing job roles.
  - For a BPET-aligned job role, you will not be required to interview.
  - For a non BPET-aligned job role, you will go through the standard hiring process, which includes an interview and can typically take 4-6 weeks.

**My academic program isn't BPET-certified for the specific job role I'm interested in. Can I still apply for that job?**

- Yes! You can apply for other Boeing jobs, beyond those for which your academic program is BPET-certified.
- For these jobs, you will go through the standard hiring process, which includes an interview and can typically take 4-6 weeks.
- To learn more what positions best fit your skills and experience, email the Boeing Workforce Development Team at [MfgTalent@boeing.com](mailto:MfgTalent@boeing.com)

**My academic program isn't BPET-certified. Can I still apply for a job at Boeing?**

- Yes! BPET is just one tool that Boeing uses to hire top-quality manufacturing talent.
- Boeing currently has numerous open positions that align with high school, skill center and community/technical college manufacturing programs.
- To learn more about what positions best fit your skills and experience, email the Boeing Workforce Development Team at [MfgTalent@boeing.com](mailto:MfgTalent@boeing.com)

## **ADDITIONAL QUESTIONS**

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**I'm a Freshman or Sophomore in a BPET-certified course. I won't be able to work before my BPET Enrollment Form expires. What can I do?**

- We encourage you to continue building your skills in another BPET-certified course and/or other hands-on courses (*e.g. automotive, wood shop, construction, welding, robotics, etc.*)

**What if I want to attend a college or university after I graduate from my current academic program?**

- You should make the decision that works best for you and your future goals.
- For current, full-time employees, through the [Learning Together Program](#) Boeing will:
  - Pay tuition and eligible expenses toward individual courses, certificate programs and degrees.
  - Pay your institution directly, so you don't have to pay out of pocket and then file for reimbursement.

- Provide up to \$25,000 per year for graduate degrees in many fields of study. There's no annual limit if you enroll in eligible science, technology, engineering and mathematics degree and certificate courses at hundreds of partner schools.
- You will be eligible the first day of the month after your date of hire and must meet certain hourly work requirements while enrolled.

***If you have additional questions, or need help, you can email the Boeing Workforce Development Team at [MfgTalent@boeing.com](mailto:MfgTalent@boeing.com)***

**Boeing Pre-Employment Training Program (BPET)  
Certified Academic Programs as of May 1, 2023**



Core Plus Aerospace High Schools and Skills Centers <i>(Listed in alphabetical order)</i>	Class Name(s)	Instructor Name(s)	Boeing Pre-Employment Training Program (BPET) Pre-Certified Boeing Job Role		
			Assembler/Installer General B <i>(Job Code: 30304)</i>	Aircraft Structures Mechanic <i>(Job Code: 30005)</i>	Integral Fuel Cell Assembly B <i>(Job Code: 31606)</i>
Auburn High School	Aerospace Manufacturing	Dave Parker	●		
Black Hills High School	Physics of Flight	Scott Cutler	●		
Bremerton High School	Engineering 3: Advanced Manufacturing	Blake Greisinger	●		
Capital High School	Precision Manufacturing	William Murray	●	●	●
Cascade High School	Foundations of Manufacturing (Core Plus)	Peter Smith Neil Palachuk	●	●	●
Central Kitsap High School	Industrial Manufacturing Core Plus: Aerospace	Mike Brenner	●	●	●
Central Valley High School	Manufacturing Technology	Ron Beard	●	●	●
Centralia High School	Metals	Brian Taylor	●		
Cheney High School	Manufacturing II	Jacob Bolin	●		
Elma High School	Core Plus Aircraft Manufacturing	Chris Henry	●	●	●
Emerald Ridge High School	Mechatronics	James Campbell	●		
Enumclaw High School	Machining, Manufacturing and Welding	Mark Berryhill	●		
Envision Career Academy	Aerospace Manufacturing	Joel Brian	●		
Federal Way High School	Advanced Manufacturing	Larry DuFrense	●		
Fort Vancouver High School	Core Plus Manufacturing	Nicholas Crouch Aaron Pierce	●	●	●
Foster High School	Manufacturing Fundamentals	Matiah Shaman	●		
Franklin Pierce High School	Aerospace Manufacturing	Philip Anderson	●		
Hazen High School	Aerospace/Advanced Manufacturing	Briston Trapp	●	●	●
Hoquiam High School	Precision Metals (Core Plus)	Duke Harner	●		
Lakes High School	Aerospace Engineering & Manufacturing	Scott Noe	●	●	●
Lake Stevens High School	Manufacturing 1	Rob Davis	●	●	●
Lincoln Hill High School	Core Plus Aerospace	Stephanie Lightbody	●		
Lindbergh High School	Aerospace/Advanced Manufacturing	Creed Nelson	●	●	●
Lynnwood High School	Applied Engineering and Manufacturing	Lance Grosebeck	●	●	●
Marysville Pilchuck High School	Aerospace Manufacturing	Chuck Nichols	●	●	●

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Olympic High School	<i>Industrial Manufacturing Core Plus: Aerospace</i>	Richard Gifford	●	●	●
Options High School	<i>Aerospace Manufacturing</i>	Graham Johnson Jeff Thran	●		
Monroe High School	<i>Aerospace Manufacturing: Core Plus</i>	Brad Beyer	●	●	●
NEWTech Prep	<i>Aviation Science and Drone Manufacturing</i>	Ed Sponenburg	●		
Northwest Career and Technical Academy	<i>Aerospace Manufacturing</i>	Jason Leander	●	●	●
Pierce County Skills Center	<i>Aerospace Composites Aerospace Machining and Fabrication</i>	Hayden Jones Gary Milbradt Evan Thomas	●	●	●
Puget Sound Skills Center	<i>Aerospace Manufacturing/Engineering</i>	Steve Buck	●		
Puyallup High School	<i>STEM (1, 2, 3)</i>	Andy McClure	●		
Renton High School	<i>Aerospace/Advanced Manufacturing</i>	Jay Tonneslan	●	●	●
Rogers High School	<i>Manufacturing</i>	David Cerio	●		
SEATech Skills Center	<i>Advanced Manufacturing and Welding Technology</i>	James Polson	●	●	●
Seattle Skills Center	<i>Advanced Manufacturing, Aerospace and Maritime</i>	Dave Robideau	●		
Shadle Park High School	<i>Aerospace Engineering and Manufacturing</i>	Tony Anselmo	●		
Snohomish High School	<i>Core Plus Manufacturing</i>	Matt Johnson	●	●	●
Sno-Isle TECH Skills Center	<i>Aerospace Manufacturing and Maintenance Technology</i>	Kareen Vincent	●	●	●
South Kitsap High School	<i>Integrated Mechanics</i>	Mike Sheppard	●		
Spokane Valley Tech	<i>Advanced Manufacturing Applications</i>	Mark Bitz	●	●	●
Sumner High School	<i>Core Plus Aerospace</i>	Trisha Fry	●	●	●
University High School	<i>Manufacturing Technology</i>	Eric Puyear	●		
Walker High School	<i>Applied Manufacturing</i>	James Boyle	●		
Washington High School	<i>Aerospace Manufacturing</i>	Wayne Ward	●		
West Valley High School	<i>Welding</i>	Tim Sorenson	●		
White River High School	<i>Aerospace Manufacturing</i>	Zzachary Mcdonell	●		

**Boeing Pre-Employment Training Program (BPET)**  
**Certified Academic Programs as of May 1, 2023**



Community & Technical College Programs <i>(Listed in alphabetical order)</i>	Class Name(s)	Instructor Name(s)	Boeing Pre-Employment Training Program (BPET) Pre-Certified Boeing Job Role		
			Assembler/Installer General B <i>(Job Code: 30304)</i>	Aircraft Structures Mechanic <i>(Job Code: 30005)</i>	Integral Fuel Cell Assembly B <i>(Job Code: 31606)</i>
Bates Technical College	Automotive Technology Auto Body Rebuilding and Refinishing	Mike Clark Joe Brewer	•	•	•
Bellingham Technical College	Automotive Technology Automotive Collision Repair Technology	Daniel Beeson Paul Wallace Andrew Riggs	•	•	•
Big Bend Community College	Automotive Technology	Richard Wynder	•	•	•
Centralia College	Diesel Equipment Technology	Brian Lipp	•	•	•
Clark College	Automotive Technology	Arnold, Godson, Johnson, Maloney, Nordsiden, Tracy	•	•	•
Clover Park Technical College	Automotive Technician Automotive Collision Technician	Brown, Covington, Lander, Freeman, Mullins	•	•	•
Edmonds College / WATR Center	Manufacturing Basics (ETEC 110)	Ross Monroe	•		
	Aerospace Manufacturing Assembly Mechanic	Larry Cluphf	•	•	•
Everett Community College	Manufacturing Pre-Employment Program	N/A	•		
Green River College	Automotive Technology	Dan Sorenson David Lewis	•	•	•
Lake Washington Tech	Auto Body Technician Auto Repair Technician	James Hicks Yoshi Hauge	•	•	•
Olympic College	Manufacturing Technology Construction Trades	Doug Beck Tony Reder	•		
Perry Technical Institute	Automotive Technology	Dusty Morrill	•	•	•
Renton Technical College	Automotive Technology Auto Body Repair and Refinishing	Ryan Hoaglin Shawn Ervin	•	•	•
Seattle Colleges <i>(North / Central / South)</i>	Automotive Technology @ South Seattle College	TBD	•	•	•
	AJAC Manufacturing Academy @ South Seattle College	John Manning	•		
Shoreline Community College	Basic Manufacturing	Keith Smith	•		
	Automotive	TBD	•	•	•
Skagit Valley College	Automotive Technology	Aaron Klesick Edwin Gless	•	•	•
South Puget Sound Community College	Automotive Technology	Tom Witt Brian Eriksen Joshua Vincelette	•	•	•
Spokane Community College	Automotive Technology Automotive Collision and Refinishing	Spotts, Rustemeyer, Petretee, Coffey Lowe, Mack	•	•	•
Yakima Valley College	Automotive Service Technology	Murray Ruggles Roy LaForge Samuel Perez	•	•	•

**Boeing Pre-Employment Training Program (BPET)  
Certified Academic Programs as of May 1, 2023**



Other CTE Programs <i>(Listed in alphabetical order)</i>	Class Name(s)	Instructor Name(s)	Boeing Pre-Employment Training Program (BPET) Pre-Certified Boeing Job Role		
			Assembler/Installer General B <i>(Job Code: 30304)</i>	Aircraft Structures Mechanic <i>(Job Code: 30005)</i>	Integral Fuel Cell Assembly B <i>(Job Code: 31606)</i>
Cascadia Tech Academy	Automotive Technology	Eldridge, McCallister Rizzutti, Robertson	•	•	•
Cascadia Tech Academy	Construction Technology Pre-Engineering Design Technology	Bill Draper Lance Landis Chris Shepard	•		
Decatur High School	Automotive Advanced	Ryan Harris	•	•	•
Enumclaw High School	Automotive Technology	Eric Heintzinger	•	•	•
Granite Falls High School	Ag. Design and Engineering	TBD	•		
Kentlake High School	Auto Technology	Greg Nagle	•	•	•
Kent-Meridian High School	Auto Technology	Tyshon Jones	•	•	•
Kentridge High School	Auto Technology	George Sighting	•	•	•
Kentwood High School	Auto Technology	Evander Corley	•	•	•
NEWTech Prep	Automotive Technology Collision Repair	Jake Botnen Dan Horton Don Belcher	•	•	•
Northwest Career and Technical Academy	Automotive Services	Rick Garcia	•	•	•
Pierce County Skills Center	Automotive Technology	Rob Anderson	•	•	•
Pierce County Skills Center	Construction Trades	Pat Bell	•		
Puget Sound Skills Center	Automotive Technology Auto Body Technology	John McDonald Chris Darling James Tofte	•	•	•
Puget Sound Skills Center	Construction Technology	Justin Deary	•		
SEATech Skills Center	Construction Technology	Eric Matson	•		
Sno-Isle TECH Skills Center	Auto Body and Collision Repair Automotive Technology	Shawn Fitzpatrick Richie del Puerto	•	•	•
Sno-Isle TECH Skills Center	Construction Trades	Jen Stutz	•		
Tri-Tech Skills Center	Auto Body Technology Auto Systems Technology	Lozano, Kessie, Porter, Cram	•	•	•
Tri-Tech Skills Center	Construction Trades Pre-Electrical	Tony Milewski Ryan Coe	•		
West Sound Tech Skills Center	Collision Repair Technology	Kelly Sample	•	•	•
Yakima Valley Tech Skills Center	Automotive Technology Automotive Collision Repair	John Arnold George Mason Wesley Bennett	•	•	•
Yakima Valley Tech Skills Center	Construction Trades	Andy Rutrough	•		